

### Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,679.0	1,644.0	1,641.0
On Roll Special Ed Full-Time	248.0	257.0	276.0
On Roll Subtotal	1,927.0	1,901.0	1,917.0
In Private School Placements	26.5	19.0	26.0
Sent to Other Districts Regular	3.0	3.0	2.0
Sent to Other Districts Special Ed	7.0	8.0	5.0
Received	11.0	7.0	2.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	27,965,666	28,524,979	29,095,479
	Other Local Governmental Units-Unrestricted	10-12XX	0	195,000	235,000
	Other Local Governmental Units-Restricted	10-12XX	119,985	0	0
	Total Tuition	10-1300	366,606	91,991	76,202
	Transportation Fees from Other Local Education Authorities	10-1420-1440	174,646	0	0
	Rents and Royalties	10-1910	81,485	75,000	75,000
	Unrestricted Miscellaneous Revenues	10-1XXX	1,052,590	404,248	554,248
	Interest Earned on Maintenance Reserve	10-1XXX	0	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	251,911	500	500
	Other Restricted Miscellaneous Revenues	10-1XXX	0	95,000	95,000
	Total Revenues from Local Sources			30,012,889	29,387,218
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	448,029	569,092	569,092
	Extraordinary Aid	10-3131	786,689	500,000	500,000
	Categorical Special Education Aid	10-3132	1,542,497	2,092,660	2,092,660
	Equalization Aid	10-3176	7,836,448	7,836,448	6,656,070
	Categorical Security Aid	10-3177	166,156	206,365	206,365
	Other State Aids	10-3XXX	17,472	15,000	15,000
	Total Revenues from State Sources			10,797,291	11,219,565
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	27,580	41,009	42,875
	Total Revenues from Federal Sources			27,580	41,009
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,040,162	1,207,087
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,052,972	3,641,726
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	2,234,446	2,245,270
	Withdrawal from Maintenance Reserve	10-310	0	50,000	50,000
	Adjustment for Prior Year Encumbrances		0	939,612	0
	Actual Revenues (Over)/Under Expenditures			332,737	0
General Fund Revenues	Total Operating Budget		41,170,497	46,964,984	47,358,074

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	1,158,815	245,000	245,000
	Scholarship Fund Revenue	20-1770	3,671	2,021	5,471
	Total Revenues from Local Sources	20-1XXX	1,162,486	247,021	250,471
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	54,811	0	0
	Other Restricted Entitlements	20-32XX	1,525	7,000	2,033,200
	Total Revenues from State Sources		56,336	7,000	2,033,200
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	106,183	84,414	167,157
	Title II	20-4451-4455	49,291	31,282	30,887
	Title III	20-4491-4494	0	2,831	0
	Title IV	20-4471-4474	10,792	8,500	8,651
	IDEA Part B (Handicapped)	20-4420-4429	402,934	342,494	359,066
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	11,099	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	8,567	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	11,260	0	0
	ARP-ESSER	20-4540	250,935	0	0
	CRRSA Act-ESSER II	20-4534	213,289	0	0
	CRRSA Act-Mental Health Grant	20-4536	12,434	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	412,406	0	0
	Total Revenues from Federal Sources		1,489,190	469,521	565,761
Special Revenue Fund Revenues	Total Grants and Entitlements		2,638,715	721,521	2,843,961
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	2,212,825	2,234,446	2,245,270
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	1,139,940	1,151,079	1,156,655
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		3,352,765	3,385,525	3,401,925
Debt Service Fund Revenues	Total Repayment of Debt		3,352,765	3,385,525	3,401,925
All Fund Revenues	Total Revenues/Sources		47,161,977	51,072,030	53,603,960
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	2,212,825	2,234,446	2,245,270
	Total Revenues/Sources Net of Transfers		44,949,152	48,837,584	51,358,690

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	11,202,261	11,813,761	11,763,491
	Special Education-Instruction	11-2XX-100-XXX	3,039,520	3,215,231	3,699,447
	Bilingual Education-Instruction	11-240-100-XXX	33,118	35,602	38,867
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	416,834	472,175	487,584
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,155,280	1,246,554	1,164,035
	Community Services Programs/Operations	11-800-330-XXX	8,087	21,000	22,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,885,636	2,912,246	2,295,278
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	43,163	43,889	47,114
	Undistributed Expenditures-Health Services	11-000-213-XXX	300,903	352,133	328,133
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	284,964	404,070	381,689
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	377,342	871,860	988,154
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,147,342	1,224,075	1,168,853
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	929,059	939,604	974,527
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	514,373	528,318	542,713
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	165,499	180,592	171,096
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	187,950	235,179	239,944
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	992,194	833,203	775,918
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,092,031	1,189,390	1,235,994
	Undistributed Expenditures-Central Services	11-000-251-XXX	534,060	555,205	575,674
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	418,300	465,953	463,635
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,210,139	3,914,402	3,406,722
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,124,299	3,151,690	3,133,769
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,523,445	7,208,800	7,303,771
		Total Undistributed Expenditures		21,730,699	25,010,609
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	500
General Fund Current Expenses	Total General Current Expense		37,585,799	41,815,432	41,208,908

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	590,693	1,011,858	246,692
	Facilities Acquisition and Construction Services	12-000-400-XXX	767,192	1,887,713	3,641,726
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	2,212,825	2,234,446	2,245,270
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		3,570,710	5,134,517	6,134,188
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	13,988	15,035	14,978
	General Fund Grand Total		41,170,497	46,964,984	47,358,074
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	56,336	7,000	2,033,200
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	56,336	7,000	2,033,200
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	106,183	84,414	167,157
	Title II	20-XXX-XXX-XXX	49,291	31,282	30,887
	Title III	20-XXX-XXX-XXX	0	2,831	0
	Title IV	20-XXX-XXX-XXX	10,792	8,500	8,651
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	402,934	342,494	359,066
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	213,289	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	12,434	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	412,406	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	250,935	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	11,099	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	8,567	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	11,260	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,489,190	469,521	565,761
Special Revenue Fund Expenses	Total Special Revenue Funds		2,638,715	721,521	2,843,961
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,352,765	3,385,525	3,401,925
	Total Debt Service Funds		3,352,765	3,385,525	3,401,925
All Fund Expenses	Total Expenditures/Appropriations		47,161,977	51,072,030	53,603,960

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	2,212,825	2,234,446	2,245,270
	Total Expenditures Net of Transfers		44,949,152	48,837,584	51,358,690

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	3,130,330	2,226,871	1,079,002	920,507
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	10,193,358	9,803,086	6,516,168	629,672
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	831,609	809,509	760,009	710,509
	Legal Reserve	881,605	1,940,885	1,048,592	0
	Unemployment Fund	323,861	310,749	310,749	310,749
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	272,437	338,063	338,063	338,063
	Scholarship Fund	111,566	115,237	117,258	122,729
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,343	\$17,000	\$18,399	\$18,811	\$18,669
Total Classroom Instruction	\$8,678	\$9,557	\$10,132	\$10,279	\$10,468
Classroom-Salaries and Benefits	\$8,315	\$8,910	\$9,595	\$9,721	\$9,936
Classroom-General Supplies and Textbooks	\$297	\$538	\$435	\$452	\$411
Classroom-Purchased Services	\$66	\$109	\$102	\$106	\$121
Total Support Services	\$2,365	\$2,616	\$3,060	\$3,105	\$3,109
Support Services-Salaries and Benefits	\$2,123	\$2,341	\$2,406	\$2,438	\$2,433
Total Administrative Costs	\$1,735	\$1,898	\$1,942	\$1,986	\$1,978
Administration Salaries and Benefits	\$1,458	\$1,502	\$1,573	\$1,611	\$1,633
Total Operations and Maintenance of Plant	\$1,648	\$1,883	\$2,195	\$2,295	\$2,011
Operations and Maintenance-Salaries and Benefits	\$835	\$870	\$960	\$973	\$973
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$881	\$1,002	\$1,020	\$1,094	\$1,051
Total Equipment Costs	\$158	\$309	\$325	\$533	\$129
Legal Costs	\$78	\$191	\$99	\$100	\$78
Employee Benefits as a percentage of salaries*	29.53%	30.62%	31.88%	31.89%	31.45%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Food services provide satellite lunches to the Gibbsboro and Laurel Springs school districts	0
Insurance Coverages and Benefits	Insurance coverage and benefits coverages for medical, prescription, dental and vision provided through Schools Health Insurance Fund.	0
	Insurance coverage and benefits coverages for property, casualty, fire, legal liability, and workers compensation provided by coop membership with BCIP JIF.	0
Municipal/Public Works	Municipal and Public Works Department provide local community and municipal sports groups with access to district athletic fields.	0
	Voorhees Municipal and Public Works Department interlocal agreement to provide trash removal services.	0
	Voorhees Municipal and Public Works Department interlocal agreement to provide on site police services for SRO and entrance security.	0
Purchasing	Participation in the Hurderton County and Educational Services Commission Cooperative Purchasing Programs for required purchases.	0
	Purchasing Participation in cooperative bidding service through Educational Data Services for supplies, time and materials repairs.	0
	Participation in the Camden County Educational Services Commission Cooperative Purchasing Programs for required purchases.	0
	Participation in the South Jersey Power Cooperative (SJPC) Programs for the purchase of natural gas.	0
Special Education Services	Shared services with sending districts for the education of sent student for specialized education training.	0
Technology Services	Shared services with Gibbsboro Township BOE to provide technology services.	0
Transportation Services, including Fuel	Transportation services including fuel coordination of start times with Voorhees Township School District to tier contracted bus services for lower contracted rates.	0
	Transportation services including fuel coordination with Camden County Educational Services Commission for county wide transportation services.	0
	Cooperative Transportation with Voorhees Township BOE to fully utilize the synergies of start and end times for busing services.	0

Estimated Tax Rates

Municipality	Category	Amount
Berlin Boro	(A) General Fund School Levy	5,295,763
	(D) Total School Levy	5,295,763
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	795,350,885
	(H) Estimated Equalized Valuation (as of 10/01/23)	994,312,874
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6658
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6658
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5326
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5326
Gibbsboro	(A) General Fund School Levy	1,658,613
	(D) Total School Levy	1,658,613
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	229,451,900
	(H) Estimated Equalized Valuation (as of 10/01/23)	287,713,981
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.7229
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.7229
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5765
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5765
Voorhees Twp	(A) General Fund School Levy	22,141,103
	(D) Total School Levy	22,141,103
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	3,231,478,788
	(H) Estimated Equalized Valuation (as of 10/01/23)	4,528,875,244
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6852
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6852
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4889
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4889

Employee Contract List for District

Name	Category	Measure
Charles Groves	Job Title	Assistant Director
	Job Title II	None Reported
	Base Annual Salary Amount	\$75,999
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,690
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum Amount
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Charles Groves	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donald Hobbs	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	.
	Base Annual Salary Amount	\$100,815
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Donald Hobbs	Total Allowances Amount	\$650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,414
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum Amount
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Ken Verrill	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$158,677
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,880
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Ken Verrill	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,234
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum amount
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ken Verrill	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kimberly Brahl	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$87,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,512
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Amount	

Employee Contract List for District

Name	Category	Measure
Kimberly Brahl	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum Amount
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Laurie Cox	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$76,383
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12



Employee Contract List for District

Name	Category	Measure
Laurie Cox	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,962
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum Amount
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$114,815
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,268
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum amount
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Senatore	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Robert Buell	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$87,841
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Buell	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,721
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum Amount
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Robert Cloutier	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$185,071
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,901
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Robert Cloutier	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$9
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,490
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum amount
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Cloutier	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported