

EASTERN CAMDEN COUNTY REGIONAL SCHOOL DISTRICT

JOB DESCRIPTION

SPEECH-LANUAGE THERAPIST

QUALIFICATIONS:

1. Valid New Jersey Speech-Language Specialist Certificate.
2. New Jersey Licensure in Speech and Language Pathology.
3. Holds ASHA Certificate of Clinical Competence.
4. Demonstrates comprehensive knowledge in the field of speech-language pathology.
5. Effectively applies the principles of assessment and treatment of speech, language and hearing disorders
6. Strong interpersonal and communication skills
7. Required criminal history background check and proof of U.S. citizenship or legal resident alien status

REPORTS TO: Director of Special Services

JOB GOAL: To support students with communication disorders and to meet the goals of their educational program.

PERFORMANCE RESPONSIBILITIES:

1. Provides district guidance and education as it pertains to the best practices in speech and language pathology for all students.
2. Completes formal and informal assessments aligned with the Special Education Administrative Code.
3. Plans, prepares and delivers treatment programs for students with speech and language delays and disorders.
4. Provides diagnostic evaluations of students referred to the child study team for suspected communication disorders and participates in team conferences related to those students.
5. Develops and implements individualized educational program (IEP) in partnership with parents and teachers for students who are eligible for speech and language services.
6. Provides individual and small group intervention sessions with students who have been classified in a variety of environments such as the classroom or the community.
7. Maintains a close liaison with the child study team, families and educational staff.

8. Keeps those records necessary for each student and completes all required local, state and federal reports, including Medicaid billing when appropriate.
9. Participates in the development and improvement of opportunities for all students by providing inservice experiences for staff and parents.
10. Serves as educational consultant to classroom teachers, instructional assistants, guidance counselors, and administrators.
11. Assists in planning and referring individuals to agencies and specialists in the community.
12. Assumes primary responsibility for requisitioning and maintaining needed equipment and supplies.
13. Maintains professional competence through inservice education and other professional growth activities.
14. Assumes other related duties as assigned by the superintendent of schools or the Director of Special Services.

TERMS OF EMPLOYMENT:

Ten (10) month contract consistent with the agreement negotiated between the Eastern Camden County Regional School District Board of Education and the Eastern Education Association.

ANNUAL SALARY:

To be established by the Board of Education

EVALUATION:

Performance of this job will be evaluated annually by the Director of Special Services in accordance with state law and provisions of the Board's policy on evaluation of certified staff.

APPROVED:

December 21, 2016